

**Memorandum of Understanding Between
Santa Maria-Bonita School District And
Santa Maria Elementary Educators Association
Regarding Article 5, Section 5.13.1
2026-2027
Expires on June 30, 2027**

The Santa Maria-Bonita School District ("District") and the Santa Maria Elementary Education Association ("Association"), collectively the "Parties," enter into this Memorandum of Understanding ("MOU") regarding Article 5, Section 5.13.1, mandatory professional learning and teacher work days.

5.13.1 The work year calendar allows for mandatory professional learning and teacher work days when students are not in attendance. This is part of the "additional days for activities as prescribed by the District" as specified in Article 5.1 of the Agreement.

Beginning with the 2026-2027 School Year, the six (6) days identified in Section 5.1 include:

- Three (3) days at the beginning of the school year;
 - One (1) day is used for activities as prescribed by the District.
 - Two (2) days are teacher work days. The day prior to when students start will be preserved for one of these days.
- The other three (3) days remaining are as follows:
 - One (1) day to be scheduled sometime during the school year (Section 5.13.4). The day would be divided as follows:
 - One-half of the day would be dedicated to activities as prescribed by the District
 - One-half of the day would be dedicated to teacher preparation time.
 - One (1) day on the first contract day following winter break. The day would be divided as follows:
 - One-half of the day would be dedicated to activities as prescribed by the District
 - One-half of the day would be dedicated to teacher preparation time.
 - One (1) teacher work day following the last student day of the school year.

The Parties further agree to remove the following section from Article 5.13.1:

~~For additional classroom preparation time, unit members may submit up to~~

~~3.25 hours (one half day) for compensation for actual time worked at their
per diem rate prior to the start of the school year, scheduled through their
administrators once administrators have returned to the site.~~

For the purposes of this MOU, all references to mandatory professional development/learning days will be considered to be "as prescribed by the District."

Executed by the parties on May 19, 206.

For the Association:

Kristen Lohr
Kristen Lohr, SMEEA President

05/21/2026
Date

For the District:

Pete Bland
Pete Bland, Assistant Superintendent, HR

05/21/2026
Date