

MEMORANDUM OF UNDERSTANDING
between
SANTA MARIA-BONITA SCHOOL DISTRICT
and the
SANTA MARIA ELEMENTARY EDUCATORS ASSOCIATION
REGARDING JUNIOR HIGH SPORTS LEAD
Expires June 30, 2027

The Santa Maria-Bonita School District ("District") and the Santa Maria Elementary Educators Association ("Association") (hereinafter referred to as "the Parties") met on May 23, 2024, regarding the Junior High Sports Lead stipend position.

The purpose of bargaining was to reach an agreement on the stipend, duties, and responsibilities.

The parties agreed to the following:

1. The Junior High Sports Lead works under the direction of the Director of Teaching and Learning, Supplemental, and collaborates to coordinate tasks and timelines.
2. The position's work year is 186 days.
3. The annual stipend for this position shall be 150% of a coaching stipend consistent with Article 15 Section 9 of the CBA, calculated at a rate of 5.5% of the base salary depicted on Step 1, Range 1 of the certificated salary schedule. The member in this position will be eligible to receive mileage reimbursements.
4. The Junior High Sports Lead will be instructed to track their time worked to be reviewed at the end of each sports season. This timekeeping will be shared with the Parties prior to renewing this agreement to ensure appropriate pay.
5. Duties and responsibilities are indicated in the [JHS Sports Lead - Job Description](#).
6. This Stipend Position will be flown annually.
7. The terms of this MOU shall not be utilized as a precedent for any reason whatsoever.
8. This MOU shall expire on June 30, 2027. The parties may mutually agree, in writing, to extend the terms of this MOU.

For the Association:



Kristen Lohr, SMEEA President

04/07/2025

Date

For the District:



Pete Bland, Assistant Superintendent, HR

08/20/2025

Date