

**Memorandum of Understanding Between
Santa Maria-Bonita School District And
Santa Maria Elementary Educators Association
Regarding Jr. High WEB Coordinator
Expires on June 30, 2027**

The Santa Maria-Bonita School District (“District”) and the Santa Maria Elementary Educators Association (“Association”) (hereinafter referred to as “the Parties”) met on September 1, 2026, regarding the Junior High Where Everybody Belongs (WEB) assignment.

The purpose of bargaining was to reach an agreement on the stipend, duties, and responsibilities of the WEB Coordinator.

The parties agreed to the following:

1. The Junior High WEB Coordinator works under the direction of the Junior High Principal and collaborates to coordinate WEB activities and timelines.
2. The position’s work year is 186 days.
3. The position will receive a 150% stipend reflecting 5.5% of Step 1, Range 1.
4. In addition to the stipend outlined in #3, the summer work *to plan* the 8th grade WEB Leaders training and the 7th grade orientation will be compensated separately using the current ***Certificated Schedule #3: Certificated Hourly Rate Schedule*** in the CBA. This will include 3 planning/prep days (19.5 hours total) without students.
5. In addition to the stipend outlined in #3, the summer work *to provide* the 8th-grade WEB Leaders training and 7th-grade orientation will be compensated separately using the current ***Certificated Schedule #1: Expanded Learning Pay Schedule*** in the CBA (including teaching time and prep). This will include 2 days of 8th-grade training, plus up to 2 days of 7th-grade orientation.
6. Site WEB programs can be a class with activities outside of the workday or a club run outside of the workday.
7. Duties and responsibilities are indicated in the job description approved on January 15, 2025.
8. The terms of this MOU shall not be utilized as precedent for any reason whatsoever.
9. The term of this MOU shall commence on July 1, 2026, and expire on June 30, 2027. The parties may mutually agree, in writing, to extend the terms of this MOU.

Executed this September 1, 2026.



Kristen Lohr
President of SMEEA

09/15/2026

Date



Pete Bland, Ed.D.
Assistant Superintendent for HR

09/02/2026

Date