

MEMORANDUM OF UNDERSTANDING
between
SANTA MARIA-BONITA SCHOOL DISTRICT
and the
SANTA MARIA ELEMENTARY EDUCATORS ASSOCIATION
REGARDING ELEMENTARY/JUNIOR HIGH SPORTS LEADS

The Santa Maria-Bonita School District ("District") and the Santa Maria Elementary Educators Association ("Association") (hereinafter referred to as "the Parties") met on April 28, 2023, regarding the Elementary/Junior High Sports Leads assignment.

The purpose of bargaining was to reach an agreement on the stipend, duties and responsibilities.

The parties agreed to the following:

1. The Elementary/ Junior High Sports Leads works under the direction of the Director of Teaching and Learning, Supplemental.
2. The positions' work year is 186 days.
3. The positions will receive a 150% stipend reflecting 5.5 % of Step 1, Range 1, eligible for mileage.
4. The Elementary/Junior High and Elementary Sports Leads will be instructed to track their time worked to be reviewed at the end of the school year.
5. Duties and responsibilities are indicated in the draft job description attached and pending board approval.
6. The terms of this MOU shall not be utilized as precedent for any reason whatsoever.
7. This MOU shall expire on June 30, 2024. The parties may mutually agree, in writing, to extend the terms of this MOU.



Jose Segura, SMEEA President
For The Association



Pete Bland, Assistant Superintendent for HR