



LMC January 18, 2023

Members Present:

SMEEA: Jonathan Beyea, Jose Segura, Kristen Lohr, Marisa Philley, Chris Felix
SMBSD: Matt Beecher, Melissa Dutra, Joanne Cameron, Jennifer Loftus, Genevieve Beard

Agenda Items:

1. Team Meetings
2. Co-teachers being pulled to sub
3. Job Description for TOSA - Pathway to Teaching
4. PK Teachers

1. Team Meeting:

The concern is that team meetings are being scheduled and that the September 2022 Joint Communique defining Staff Meetings is unclear.

Joint Communique:

The committee agrees to continue with the Staff Meeting clarification from the September 2022 Joint Communique and that any changes to Staff Meeting language will be addressed in negotiations.

2. Co-teachers being pulled to sub:

The concern is that sped/gen ed co-teaching participants are being pulled from their assignment in order to cover sub vacancies.

Joint Communique:

Teachers of record should not be pulled from their class(es) to sub, this includes co-teaching assignments.

3. Job Description for TOSA Position - Pathway to Teaching:

The concern is in the wording used in the job description. It can appear to be evaluative in nature and members do not participate in the evaluation process of other members

Joint Communique:

Members of this committee will review the job description more closely and revisit the issue at the February 2023 LMC.

4. PK Teachers:

PK teachers are asked to reach out to Board members and the community to express their dissatisfaction with upcoming layoffs and that the District is not fully supporting them.

Joint Communique:

The Association supports all the efforts the district is making to support preschool teachers during this new Universal TK transition that will roll-out and the discontinuation of the preschool program.